

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 20, 2002, were as follows: Average increases of 33 cents (4.7 percent) for Level 1 and 35 cents (4.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	225	7.82	9.75	5.50
CASHIER-CHECKER	297	6.55	9.73	5.15
CUSTOMER SERVICE ASST	10	8.01	9.77	5.75
OFFICE CASHIER	18	8.00	10.70	5.50
TELLER	75	9.39	12.41	7.85
DESK CLERK	103	6.67	8.70	6.00
NF – 2				
STORE DETECTIVE	29	8.46	11.41	7.42
HEAD CUSTOMER SVC ASST	14	9.38	10.79	7.00
SECRETARY	6	10.02	12.77	7.50
ACCOUNTING TECHNICIAN	13	9.28	11.40	7.00
NF – 3				
DEPARTMENT MANAGER	152	9.95	14.05	7.25

WAGE AREA : #108 Cumberland, NC

ORDER DATE: May 13, 2002

SURVEY : #017/018-31